

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This modern slavery and human trafficking statement is made on behalf of the whole City & Country Group of Companies pursuant to section 54(1) Modern Slavery Act 2015.

OUR BUSINESS

City & Country is the UK’s leading heritage developer and has a desire and genuine passion to viably conserve, restore and newly create Britain’s architectural heritage. Embracing the best of the present, through exceptional design and build standards, we sensitively add value to very special places; to be enjoyed today and be cherished by future generations.

OUR SUPPLY CHAINS

The nature of our business dictates that we use only reputable specialists and suppliers who adhere to all appropriate policies and procedures.

OUR POLICIES AND CONTROLS

The prevention, detection and reporting of modern slavery in any part of City & Country’s business or supply chains is the responsibility of all those working for the Group or under the Group’s control. Our Anti-Slavery Policy can be found on the Group’s internal directories.

DUE DILIGENCE PROCESSES

The Group have a number of policies and procedures in place, including:

- Equal opportunities to prohibit discrimination
- Anti-Harassment & Bullying
- Grievance, Fraud & Risk and Anti-Bribery to enable the workforce to raise concerns should they arise.

RISK MANAGEMENT AND ASSESSMENT OF EFFECTIVENESS

As a Group we are committed to working with only reputable contractors and suppliers and continually evaluate our supply chains. Risk assessments are regularly carried out and included in new supplier correspondence. We promote policies such as the City & Country Whistle Blowing policy which encourages anyone to report any suspicion of malpractice or illegal acts.

TRAINING

To increase awareness and ensure a high level of understanding of the risks of Modern Slavery and Human Trafficking, City & Country include the Modern Slavery Policy in our employee handbook which all new staff receive, and existing staff have access to at all times.

APPROVAL

This modern slavery and human trafficking statement was approved by the Board of Directors of City & Country Group on 15 March 2021.



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Andrew Sargeant
On behalf of The Board of Directors

15 March 2021
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Date